

# Presbytery of Lake Huron

## Covenant with Commissioned Ruling Elder

**Name of Church:** \_\_\_\_\_

**Name of CRE:** \_\_\_\_\_

**Service from** \_\_\_\_\_ **to** \_\_\_\_\_

Review of this covenant prior to renewal or termination will be by the session and the Committee on Ministry.

This relationship may be terminated prior to expiration with \_\_\_\_\_ days notice by either party and the concurrence of the Committee on Ministry.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder \_\_\_\_\_ as mentor, per G-2.1004.

### **Responsibilities of CRE** (Check those that apply to your situation)

- Lead worship and preach \_\_\_\_\_ times each month
- Administer the Sacrament of the Lord's Supper
- Administer the Sacrament of Baptism
- Moderate Session Meetings
- Perform Marriages (State law must allow)
- Other Duties: \_\_\_\_\_  
\_\_\_\_\_

**Time Expectations** (per week) \_\_\_\_\_

**Specific Days in Ministry** (if applicable) \_\_\_\_\_

**Compensation\*** (as applicable)

Cash Salary: \_\_\_\_\_ / week, month (circle)

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues \_\_\_\_\_  
Medical Coverage \_\_\_\_\_  
Social Security/Medicare (employer's share) \_\_\_\_\_  
(Multiply Cash Salary by 0.0765) \_\_\_\_\_

Accountable Business Reimbursements

Telephone calls \_\_\_\_\_  
Continuing Education \_\_\_\_\_  
Book Allowance \_\_\_\_\_  
Travel Reimbursement @ current IRS rate \_\_\_\_\_  
Other: \_\_\_\_\_

Non-cash Benefits

Housing Arrangements in the community \_\_\_\_\_  
\_\_\_\_\_

Vacation Time \_\_\_\_\_

Study Leave Time \_\_\_\_\_

Annual Vacation minimum is four (4) weeks including four (4) Sundays.  
Annual Study Leave is two (2) weeks including two (2) Sundays.

\_\_\_\_\_  
Commissioned Ruling Elder

\_\_\_\_\_  
Clerk of Session

\_\_\_\_\_  
Presbytery COM

\_\_\_\_\_  
Moderator of Session

Date of Session Action: \_\_\_\_\_

\*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.